



Please join us for a cutting edge, timely, and affordable learning series for philanthropic professionals, nonprofit practitioners, and community partners.

From Structural Racism to Racial Equity: Philanthropy as a Pathway to Social Change

December 15-16, 2009
The Stone House – Mebane, NC

This session will expose participants to a variety of new tools available to grantmakers, grantees, and other community partners to advance their own understanding of structural racism and help them address racial disparities effectively to achieve more successful outcomes for the entire community.

Participants will begin developing a Racial Equity Theory of Change (RETOC), which they can continue to work on in their own institutions and communities. The RETOC can be used as the basis for a racial equity plan, and subsequently to surface relevant and meaningful racial equity outcomes and ways to measure them. We will look at planning and evaluation, as well as core institutional functions like grantmaking, resource development, programming, and community leadership, through a lens that considers power dynamics, diversity of all kinds, and political and technical issues.

Through the use of relevant case studies and their own experience, participants will identify opportunities to use an explicit racial equity lens to support assorted issue areas such as poverty alleviation, improved educational outcomes, access to health care, environmental justice, criminal justice concerns, and others.

The curriculum for this session draws from a series piloted in spring 2009 by the NC Peoples' Coalition for Giving in collaboration with the Aspen Institute Roundtable on Community Change, Philanthropic Initiative for Racial Equity, and Center for Assessment and Policy Development. The session will be facilitated by leadership from the NC Peoples' Coalition – Gita Gulati-Partee, Marisol Jimenez-McGee, and Zulayka Santiago.

Draft Agenda:

Tuesday, December 15

8:30 Continental breakfast
9:00 Welcome and introductions
Structural racism – overview and dialogue
Noon Lunch
1:00 Racial Equity Theory of Change – overview and practice
4:00 Free Time
6:00 Dinner – participants from our Spring Series will be invited to join to share learnings and network

Wednesday, December 16

8:30 Continental breakfast
9:00 Evaluation for Racial Equity – overview, dialogue, and practice
Noon Lunch
1:00 Application to institutional contexts
4:00 Closing discussion, evaluation, and next steps
5:00 Adjourn

Who Can Participate

This session is open to grantmakers as well as their grantee-partners and other community leaders. It is appropriate for those at the early stages of discussion, as well as those who have been focusing on these issues for awhile.

To maximize the learning opportunity, participation is limited to 25.

In order to strengthen relationships and the opportunity for sustainable learning and change, **priority will be given to participants who come as teams** (i.e., 2 or more people who have some prior working relationship). In forming teams, consider the arena that you most want to influence – an institution, community, professional field, etc. – and invite colleagues who can join you in the change effort. For example, if you are a staff member at a foundation, consider bringing a colleague, a trustee, and/or a grantee. If you are fundraising professional, consider bringing a program colleague and/or a funding partner. Please contact us for more ideas about how to constitute a team that will enable the greatest learning and change.

All are welcome to participate. However, to maximize our intended outcomes, **teams must consist of at least 50% people of color.**

How To Participate

Thanks to support from NCGives, we are able to offer this learning session affordably. Cost is \$150 per person. This includes all participant materials as well as meals and snacks beginning with continental breakfast on December 15 and ending with lunch on December 16. Overnight accommodations can be arranged at The Stone House for an additional charge (see registration form).

Scholarships are available. We want this opportunity to be accessible to everyone, regardless of financial resources. Contact Gita Gulati-Partee (gita@opensourceleadership.com, 919-824-3914) to explore options.

Register by November 16. Your registration will be confirmed upon receipt of the completed registration form (see next page) and payment (check or money order only) for your participation.

Session Sponsors

This learning session is conceived and led by the NC Peoples' Coalition for Giving, a multi-cultural statewide network of people of color that amplifies the wealth and power of giving, in all its forms, by people and communities of color.

We appreciate the partnership of NCGives and The Stone House.

Questions? Contact Gita Gulati-Partee, gita@opensourceleadership.com, 919-824-3914.

Registration Form

Please complete a form for each member of your team. Send all registration forms for your team along with full payment together in one packet by November 16 to:

NC Peoples' Coalition for Giving
 Attn: Gita Gulati-Partee
 762 Ninth Street, #534
 Durham, NC 27705

gita@opensourceleadership.com – registration will be confirmed once payment is received

Payment: Send one check or individual checks, made payable to “OpenSource Leadership Strategies” with “Peoples’ Coalition” in the memo line.

First Name: _____ **Last Name:** _____

Title and Organization: _____

Address: _____

City, State, Zip: _____

Phone (work): _____ **Phone (cell):** _____

Fax: _____ **Email:** _____

Please check here if you require overnight accommodations at The Stone House (additional payment of \$30 per person per night due, see below).

Please indicate any dietary or access needs that we can address to enable your full participation: _____

Check here to confirm that at least 50% of your team members identify as people of color.

Amount Due:

# of people registering for the workshop =		
	x \$150 per person =	\$
Scholarship amount awarded	- \$ =	\$
		registration subtotal
# of people needing overnight accommodations at The Stone House =		
# of nights =		
	x\$30 per person per night =	\$
		housing subtotal
TOTAL ENCLOSED		\$

THANK YOU!